

March 29, 20

Attention: Erick Sajardo

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To whom It May Concern,

I am writing about the abuse that I "Connie Steppy" received from Texas Medical Board, on November 14, 2017 also March 2, 2018

Two Board members heard the case they were Jayaram Naidu, M.D., and Michael E. Cokinos, Nancy S. Elmstad represented Board Staff and prepared this Remedial Plan. Dr. Charles Carter Gregory was represented by William J. Granberry attorney.

When I first spoke with Nancy Elmstad after recieving Texas Medical Board letter August 25, 2017, to come to T.M.B. on November 17, 2017 at 9:00am for an Informal Settlement conference/ Show Compliance. During this hearing a Staff attorney will present the facts of the case and the licensee will be given an opportunity to respond. There was no staff attorney in this meeting with me. Speaking with Nancy Elmstad, advised her that I would be sending my letter in to Texas Medical Board, Nancy Elmstad, advised me, that the Board would prefer, Mrs. Steppy, that you come in and speak since you made the complaint. I told Nancy Elmstad I had to get back with on coming out. I called and spoke with Nancy

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Elmledy told her, I would be there November 17, 2017 at 9:00am at the Texas Medical Board. Nancy Elmledy advised me to call her when I arrive at Texas Medical Board and their parking ~~offices~~ across the street, I said: will do. Nancy Elmledy advised me, when you check in Mrs Stuppy at the front desk and they tell you go to the 6th floor, don't, cause that's where the doctors are, wait in the lobby Mrs. Stuppy, I will be right there, I said: OK.

First of all, Nancy Elmledy never once told me anything what is required at this board meeting. I thought I would read my letter and that was it, Nancy Elmledy knew that Nancy Elmledy never told me this will be a court room trial or I could have attorney present or 10 minutes to speak and they time you. Never once did Nancy Elmledy indicate she was a lawyer on the board, she lead me to believe she was an investigator on the case.

I was totally upset in the hearing, that I had 10 minutes and time me and seeing Dr. Charles Gregory only 2-3 feet away in this meeting, was very upsetting, cause Dr. Charles Gregory contribute to the death of my daughter Jamie Howlett, age 39. After the meeting November 17, 2017, I was still in shock, left for airport to fly back home called Nancy Elmledy, I was so upset, that

I felt betrayed, felt deceived as I believed my rights were violated, Nancy Elmledy spoke. I would have to wait on what the decision from the board. I told Nancy Elmledy there was no way I could read my letter in 10 minutes all the information on my daughter's death Jamie Lynn Howlett age 39, contribute by one D.O. Gregory also N.P. Gloria Solis.

Then on February 28, 2018, Nancy Elmledy calls me, to come out and speak, March 2nd, before they make a final decision, I said, I will be there. Nancy Elmledy said: I won't be there, but go to the 2nd floor and fill out paperwork on Agenda 35 to be heard on final decision. I had said: I'll be there.

I flew out the next day March 1, 2018, very short notice on behalf of Nancy Elmledy; but I would do it for justice for my daughter Jamie Lynn Howlett. When arrived at Texas Medical Board went to second floor, signed paper to be heard, then waited all day there, was the last one to be called. Called my name "Connie Skuppy" went to the board table sat down and started to speak and was interrupted by Michael Cokinos, saying Mrs. Skuppy I know it was hard for you to talk about your daughter's death, but the case is already settled. I said: I hope you took her license, then everyone gets up to leave.

and, I was present didn't hear a claim filed about Dr. Charles Gregory. Then Sara Tuthill came up to me, said Mrs. Steppay its not who you wanted, I said, Oh Lord, they really needed to take his licence, cause he needs another career, he is not a Doctor, Sara ask for my e-mail address, so she can send me a copy of results, I ask, Can I see the results now, Sara walked over to the panel and come back said she would have to e-mail the results. So, I gave Sara Tuthill my e-mail address and left.

I was so mad, that I really never got a chance with the Texas Medical Board to defend my daughter's rights and mine. Then received in the mail this "Remedial Plan" that was signed on November 30, 2017 by Dr. Charles Gregory and I was so ticked off, that I read, Nancy S. Elmilady prepared this "Remedial Plan". Nancy Elmilady called me to come out March 2nd 2018 for final decision to speak. Knowing nothing would change. This is pure evil on Nancy Elmilady, to do this me.

Medical Board failed to report establish violation, medical standards, the concerns here were fact that D.O. Charles Gregory was treating chronic pain for patient Jamie Lynn Howlett, by facts prescribing a habit forming/narcotic medication and not monitoring for 6 long years, every month consistent every month on intake and progress report of hydrocodone analgesic and Xanax(alprazolam). This

is evident by consistent every month for 6 long years
that was not monitor by Dr. Charles Gregory.
Grossly neglected ^{per not} finding the root of Janice Lynn
Howlett's health issue, Janice knew it was not
mental, always turned away by Dr. Charles Gregory
N.P. Gloria Solis "results stress" by both Dr & RN. Janice
Howlett knew her health issue were serious as
she wouldn't be in Dr. Charles Gregory's office 203
times a month, Then when Janice Howlett had
lost over 106 lbs, so weak, walking with a cane, They
only decide to do a biopsy of the liver, Janice
Howlett's health issue was known after biopsy of
the liver January 29, 2015, final decision: Two Cole
right lobe liver mass, metastatic small cell carcinoma
canceroma, the aggressive kind, given 2-5 year
life span, Janice Howlett lived 11 months and
13 days, 10 hrs and 5 minutes, and the good Lord
took her to her eternal home, Board calls him a Doctor

How could someone, on one hand say that the
medical records are indicated, the medication of
hard core drugs (dangerous) drugs every month consistent
for 6 long years was indicated, prescribed and
not monitored, but say the documentation
related and caused death of Janice Lynn Howlett
age 39, that was lacked sufficient documentation
regarding D.O. Charles Gregory, his evaluation of
Patient dramatic weight loss, and his treatment
of patient for chronic pain and anxiety, This
is in Violation of recognized standard care

And also the "Remedial Plan" code 1640015
that Nancy S. Elmilady prepared, typically cannot
be offered and cannot be issued in instance
where the complaint concerns a patient's death

The Board findings are devastated, to
allow Dr. Charles Gregory to put his patients,
present and future in mortal danger. Dr. O. Charles
Gregory has 16 year's under his belt and doesn't
know signs of liver disease and etc. I question

I believe if I hadn't come at March 2nd
2018 this "Remedial Plan" for Dr. O. Charles Carter
Gregory wouldn't been registered, I believe
Texas Medical Board is corrupt and believe
Texas Medical Board chose doctor's who play
into the corporate medicine game of drugging,
cutting, burning and killing. I believe they
cover up truth for lies and take payoffs.
All under their own protected self created
regulations.

This Remedial plan, this is really
strange so paying an admin. fee (Appears to
be like a fine, payment penalty) that is not
disciplinary, really really odd.
This is the price my daughter Jamie Howlett has paid
for survival a terrible price 5 long long years, to be sure.
My phone number is: 757-839-4915

Gincerely,
Thank you Eric, where else
can I bring attention to
this and receive justice.
Justice is not with Texas Medical Board.

Connie Stepp
Have a Happy
Easter!!!