

From: [Sunset Advisory Commission](#)
To: [Cecelia Hartley](#)
Subject: FW: Form submission from: Public Input Form for Agencies Under Review (Private/Before Publication)
Date: Monday, October 06, 2014 12:05:54 PM

-----Original Message-----

From: sundrupal@capitol.local [<mailto:sundrupal@capitol.local>]
Sent: Monday, October 06, 2014 8:28 AM
To: Sunset Advisory Commission
Subject: Form submission from: Public Input Form for Agencies Under Review (Private/Before Publication)

Submitted on Monday, October 6, 2014 - 08:28

Agency: HEALTH AND HUMAN SERVICES COMMISSION HHSC

First Name: Cristina

Last Name: Portee

Title: TWA III

Organization you are affiliated with:

Email: cristina.portee@hhsc.state.tx.us

City: Lubbock

State: Texas

Your Comments or Concerns: Staff members are very concern in regards with the starting pay for TWA(Texas Works Advisors). The amount of workload that the caseworks have does not average out monthly. Every month office are loosing workers due to caseload issues or just finding work some where else that pays more money. On an average a worker stays no more than 1-2yrs. It seems as if the Legislatures do not have any concern about that nor do they care. They feel that giving workers a 50 a yr raise will keep Texas Work Advisor on board with HHSC but it does not. It make no sense that you owe more in student loans than you make in a yr. Overall workers would just like to live comfortably.

Your Proposed Solution: A reasonable starting starting point would be to give everyone a 300-400 raise across the board no matter what your title you have. The state has the money to make that happen. for example: if you are a TWA I your starting salary would be 2700 a month as opposed to 2400.08 a month. That kind of a raise would not only keep your New Comers but will also your 10yr staff that has been employed with agency for over 2yrs.

My Comments Will Not Be Made Public: I agree