

From: [Elizabeth Jones](#)
To: [Trisha Linebarger](#)
Subject: FW: Public Input Form for Agencies Under Review (Public/After Publication)
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From: sunset@sunset.texas.gov On Behalf Of Texas Sunset Commission
Sent: Thursday, June 25, 2020 3:42:23 PM (UTC-06:00) Central Time (US & Canada)
To: Sunset Advisory Commission
Subject: Public Input Form for Agencies Under Review (Public/After Publication)

Agency: TEXAS DEPARTMENT LICENSING AND REGULATION

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Your Comments About the Staff Report, Including Recommendations Supported or Opposed:

I would like to express my shock when reading through the Sunset Staff Issues and Recommendations, Issue 3. In my statements for the record I would like to offer insight from the viewpoint of a Cosmetology School Director, Licensed Professional Cosmetology Instructor, and consumer. I would like to focus my effort on the abolition of the Instructor License. A cosmetology instructor is taught and tested not only on his or her technical skill ability, but on various skill sets any teacher in an academic setting should master. Below are the topics of study in the Milady, Master Educator textbook which is most widely used when educating cosmetology and barber instructors.

1. The Career Education Instructor
2. The Teaching Plan and Learning Environment
3. Teaching Study and Testing Skills
4. Basic Learning Styles and Principles
5. Basic Methods of Teaching and Learning
6. Communicating Confidently
7. Effective Presentations
8. Effective Classroom Management and Supervision
9. Achieving Learner Results
10. Program Review, Development, and Lesson Planning
11. Educational Aids and Technology in the Classroom
12. Assessing Progress and Advising Students
13. Making the Student Salon an Adventure
14. Career and Employment Preparation
15. The Art of Retaining Students
16. Educator Relationships
17. Learning Is a Laughing Matter
18. Teaching Success Strategies for a Winning Career
19. Teams at Work
20. Evaluating Professional Performance

This is only the textbook subject matter and does not include any supplemental material that is used in various institutions.

An instructor must be able to use high level critical thinking skills to work with the variety of people who come through the beauty industry programs.

The current requirement of having a specialized license for instructors is completely necessary in the age of COVID-19.

Instructors are trained to educate in a high school, public 2 year university and private post secondary institutions. These students may be a GED recipient, previous college grad, physically handicapped, mother of 4, sex trafficking survivors, or any variety of things. It is the educated, trained Licensed Cosmetology or Barber Instructor that is best qualified to work with such learners.

The Cosmetology and Barber license are not similar enough to offer the suggestion that the 2 Instructor licensed should combine, but it should force a look at the HIT that the COSMETOLOGY license receives every two years and not the Barbers. The education requirements the become licensed, and stay licensed are extremely discriminatory against the (mostly) women in the cosmetology/beauty industry. Then there is the unrestrained, and unregulated competition that the lowering of educational standards and licensing categories creates.

Any Alternative or New Recommendations on This Agency:

- 1) ALL Instructor licenses should remain intact (including specialty licensed) and be set at a 500 hour requirement, despite previous experience.
- 2) Barber and cosmetology COULD be regulated together ONLY IF the requirements for initial licensure, and continuing education be made the same
and allow cosmetologist more hours to the new 1,000 hour program to include straight razor facial shaving into the curriculum.
- 3) Wig license (and braiders, Make up artists, and Threaders) can be done away with- and replaced with a 80 hour safety and sanitation certificate from a TDLR licensed cosmetology/barber School that can be renewed every 2 years with a 2 hour course online or in person at a TDLR licensed continuing education provider.

My Comment Will Be Made Public: I agree