From: Sunset Advisory Commission

To: <u>Janet Wood</u>

Subject: FW: Claims of Racism and Discrimination at UTSW Medical Center Dallas

**Date:** Thursday, March 29, 2018 8:10:01 AM

From: Nell McClung

Sent: Wednesday, March 28, 2018 9:34 PM

To: Sunset Advisory Commission

Subject: Claims of Racism and Discrimination at UTSW Medical Center Dallas

## Sunset Texas:

I have posted numerous complaints regarding the Institutional Racism at UTSW. The Compliance and Campus Administration are aware of these charges.

In November 2016, the Compliance Officer followed up on the Retribution, HIPAA and Discrimination claims. The Ortho Surgeon was no longer employed there. He was an employee of UTSW. However, I was told he resigned. The resignation letter to introduce new people were not consistent with communication I received at his "Farewell Party".

That Campus was given a HIPAA Refresher and moved employees around. I have been involved in Annual Budget and CEO-CFO Retreats since 1983. I am very AWARE that DEREGULATIONS have caused the breakdown of this country economy to CONTROL CAPITALISM. I am a female person of color and know what discrimination looks like, feels like and sounds like. I was denied care to a different Ortho Surgeon who happened to take position of the Dallas Campus for five months. When I sent a my chart message to the new Ortho Surgeon, he wrote back to me in a panic. He said he would never deny me coverage and never knew I tried to see him for 5 months due to both shoulder rotator cups.

The details how deregulation starts here. In 1985, A CEO who did not see me said not to worry about affirmative action because Corporations and Groups were dangling "CARROTS" to our elected official. Those lobbyists would get our elected official to end Affirmative Actions and deregulate controls which kept the market competitive.

I have seen Managers do things to keep or qualify for bonuses, knowingly would show up in a deficit later. Of Course they plan to resign after the max money could be made. Substandard acquisitions, illegal help, etc., anyway to get paid more money early deregulation history. Greed and collusion with Big Businesses and Elected Officials, stole the American Dream as manifested in the Constitution and Declaration of Independence. Boot Strap economics was replace with Giant Mergers that would see grand deficits in employment, safety and protections no longer there to pay for those MERGERS.

It is important that community needs are addressed when any changes are made. If not for corruption, our rights would have been protected. Greed is a lonely, cold blooded killer. It eventually effects the whole community. DEREGUALTION HAS DETRIMENTALLY EFFECTED THE WHOLE WORLD, FOR THE BENEFIT OF THE FEW. Our Representatives are quitting left and right because they are aware of the collusions and part they played in it.

UTSW actually contacted individuals to harm me. Texas Medical Board will hear about this. The current environment of "hate" is a production of blaming the wrong people for the deficits they live. In 2012, I found out that my Rheumatologist incorrectly diagnosed me with a terminal illness I DID NOT HAVE. 2004 - 2012, I was prescribed narcotics for a disease I did not have. I had two biopsies which verified I did NOT have that illness, but he did not stop prescribing and I was waiting to die. Second Opinion in 2012, 8 years later were missed because I slept through it. Complaint to TMB. Went to hearing. Decision was that the Rheumatologist was not guilty because of remission. I had two EXPERT OPINIONS sent to

review decision, and they stuck to their decision. Nothing for Diagnoses were incorrect for 8 years Nothing for loosing my life to sleep for 8 years and to sign away my long term disability. Foreclosure on my home. Texas Medical Board is biased. It is truthful.

There are other examples I will file of actual decisions made by Agencies that do NOT help the Citizens. Accountability measures have to be made.

Please do your job and dedicate your service to the citizens of your state. Most appointees do not know what they are doing.

Nell McClung