

**From:** [Elizabeth Jones](#)  
**To:** [Trisha Linebarger](#)  
**Subject:** FW: Public Input Form for Agencies Under Review (Public/After Publication)  
**Date:** Wednesday, June 24, 2020 3:55:25 PM

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From: sunset@sunset.texas.gov On Behalf Of Texas Sunset Commission  
Sent: Wednesday, June 24, 2020 3:45:54 PM (UTC-06:00) Central Time (US & Canada)  
To: Sunset Advisory Commission  
Subject: Public Input Form for Agencies Under Review (Public/After Publication)

Agency: TEXAS DEPARTMENT LICENSING AND REGULATION

First Name: Laura

Last Name: Hays

Title: Program Director/Instructor - Cosmetology/Esthetician

Organization you are affiliated with: McLennan Community College

Email: lhays@mclennan.edu

City: Waco

State: Texas

Your Comments About the Staff Report, Including Recommendations Supported or Opposed: I oppose the recommendation to eliminate the Instructor Program/Licensure. Sunset states that this license type does not serve a public need. Instructors provide the fundamental knowledge of every aspect of the industry, including skills as well as protecting the public and the individual. Students learn safety and sanitation practices and demonstrate this throughout their training on each other or the public. Most schools offer a salon environment under the supervision of an instructor to ensure the public safety. Instructors understand and teach state and federal safety guidelines and adhere to strict principles in the classroom environment. Instructors also serve a public need by having the skill set to effectively teach all areas of the industry. Instructor Programs are not designed to teach a student skills. An Instructor Program is designed to understand how to teach and manage a classroom effectively. Instructors are serving the public by creating knowledgeable and responsible individuals to enter the workforce. The skill set of an Instructor Program is quite different than an experienced licensed individual entering the classroom expecting to effectively teach with no prior knowledge of managing a classroom. Students have different learning styles and each lesson needs to be effectively structured to meet all of the different learning styles in the classroom. Strategies are learned on how to effectively teach different personalities and characteristics. The structure of the classroom plays an important role creating a conducive learning environment. Skills such as record keeping, test writing, grading methods, curriculum writing, lesson plans, and assignments are taught within this program. Think of the experienced licensed individual that has been in the salon for years and may specialize in haircutting and color. They decide they want to be an instructor. Upon entering the classroom, what skill set do they possess beyond haircutting and color to effectively manage all of the teaching skills previously mentioned? Schools invite experienced licensed individuals as guests to demonstrate their specialty skills and to motivate students. Allowing these same individuals the right to instruct all areas is doing an injustice to the student that has no prior knowledge in any area of the industry. Salon owners are seeking to hire individuals right out of school with the expectation that they are trained and ready to protect the clients and themselves. Sunset also states that TDLR rarely takes action against instructors further suggesting this license does not serve a public need. Isn't it a positive that TDLR has not had to take action against instructors? McLennan Community College has excellent programs with high standards and the community and industry leaders recognize and appreciate their valuable training. Our programs incorporate the TDLR Rules and Regulations book so that students understand what the state expectations are as a licensed individual. To say instructors do not serve a public need is a false statement. I have provided facts

that prove this statement is incorrect. I ask that you please give this proposal and recommendation serious consideration as the quality of learning and a students education will not be as successful with this elimination.

Any Alternative or New Recommendations on This Agency:

Oppose elimination of the Instructor License.

Support merging Cosmetology and Barbers.

Support improving the Cosmetology Advisory Board. I recommend this agency adhere to statue 1602. 060 and allow the Board to fulfill their duties. TDLR does not utilize this Board they way it is intended. Decisions are made and implemented before the Board has an opportunity to advise. The Board receives updates in place of asking for advisement.

My Comment Will Be Made Public: I agree