

From: [Elizabeth Jones](#)
To: [Trisha Linebarger](#)
Subject: FW: Public Input Form for Agencies Under Review (Public/After Publication)
Date: Monday, June 8, 2020 8:10:44 AM

From: sunset@sunset.texas.gov On Behalf Of Texas Sunset Commission
Sent: Sunday, June 7, 2020 9:13:05 AM (UTC-06:00) Central Time (US & Canada)
To: Sunset Advisory Commission
Subject: Public Input Form for Agencies Under Review (Public/After Publication)

Agency: TEXAS DEPARTMENT LICENSING AND REGULATION

First Name: Kristi

Last Name: Foret

Title:

Organization you are affiliated with:

Email:

City: League City

State: Texas

Your Comments About the Staff Report, Including Recommendations Supported or Opposed:

TDLR and wanting to remove Cosmetology Instructors' licensing is a very bad idea.

We are currently facing sanitation issues and spreading of viruses. When and how will industry teach or bring effective knowledge of prevention of these issues. What is the purpose of doing away with the instructor license? How do you expect our profession to continue professionally and teach the future cosmetologist with out someone trained to teach? Not everyone is cut out to teach. Understand how to do a particular service and teaching it is different. Instructor programs/license is designed to teach. Just as a math teacher goes to school. I passed math but that does not qualify me to teach it.

Second, learning how to present theory content is even more difficult to learn.

Lastly, instructors are well rounded and versed in all content pertaining to our field. Many stylist only work in one area. An instructor must be able to perform and teach all skills. If an operator has 15 years of working as a color specialist, that does not qualify her to teach nails, facials, styling, perms, relaxer, cutting....you get the point. Years of experience does not translate into teaching capabilities. Instructor also have to be versed in several techniques for any given service in order to provide different students with techniques that will be effective for them.

Do not combine the barber and cosmetology programs. They are not the same as far as program and clock hour requirements. Not all barbers want to learn cosmetology and vice versa. Keep them separate.

Any Alternative or New Recommendations on This Agency: I am not opposed to doing away with the Wig license, but do keep the Instructor license.

Qualified, trained instructors are the driving force of helping to produce qualified licensed operators. Do not combine the Barber and Cosmetology programs, keep them separate. The education and hours needed for each is not comparable.

My Comment Will Be Made Public: I agree

From: [Elizabeth Jones](#)
To: [Trisha Linebarger](#)
Subject: FW: Public Input Form for Agencies Under Review (Public/After Publication)
Date: Wednesday, June 24, 2020 11:09:19 AM

From: sunset@sunset.texas.gov On Behalf Of Texas Sunset Commission
Sent: Wednesday, June 24, 2020 10:54:57 AM (UTC-06:00) Central Time (US & Canada)
To: Sunset Advisory Commission
Subject: Public Input Form for Agencies Under Review (Public/After Publication)

Agency: TEXAS DEPARTMENT LICENSING AND REGULATION

First Name: Kristi

Last Name: Foret

Title:

Organization you are affiliated with: self

Email:

City: League City

State: Texas

Your Comments About the Staff Report, Including Recommendations Supported or Opposed:

Agenda Item or Specific Topic: P. Commission Work Groups – including update from work groups discussion, and possible action on items discussed Sunset, Strategic Plan, Legislative Appropriations Request Work Group. Update on activities related to TDLR's Sunset Advisory Commission review Legislative Appropriations Requests and Instructions.

Name: Kristi A. Foret

Telephone Number and/or Email Address:

Please indicate whom you are representing, ex., attorney, yourself or other:
representing myself

Concerns regarding TDLR and the Sunset Review eliminating the Cosmetology Instructor License:

I ask that the Sunset Review NOT eliminate the Cosmetology Instructor License.

We are currently facing sanitation issues and spreading of viruses. When and how will industry teach or bring effective knowledge of prevention of these issues? What is the purpose of doing away with the instructor license? How do you expect our profession to continue professionally teaching the future cosmetologist without someone trained to teach? Not everyone is cut out to teach. Understanding how to do a service and teaching how to do it are two different things! Instructor programs and licenses are designed to teach. I passed math but that does not qualify me to teach it. Learning how to present theory content is even more difficult to learn.

Instructors are well rounded and versed in all content pertaining to our field. Many stylists only work in one area of

specialty. An instructor must be able to perform and teach ALL skills. If an operator has 15 years of working as a color specialist, that does not qualify her to teach nails, facials, styling, perms, relaxer, cutting....you get the point. Years of experience does not translate into teaching capabilities. Instructors also must be versed in several techniques for any given service in order to provide different students with techniques that will be effective for them.

If they are concerned about instructors, then require them to get background checks, sure, but what's the sense in doing away with the instructor license, and thereby instructor programs? How will they ensure that the people acting as instructors will understand various learning styles? How will they ensure that people know how to run a school in accordance with the law, or how to enroll students, enter hours, drop students, prep them for state board exams? If my license is that burdensome and TDLR doesn't have the funds to cover inspections (which they would still be doing to regulate the schools, regardless of my licensure, or lack thereof) I would rather them charge me more for my license renewals, than strip me of my license. Too many points of this issue make no logical, legal, or monetary sense.

This is a hot mess from every angle. So, our education, the money we spent to become educated, the license renewals year after year, all the continued education cost, the struggles, the years of getting students licensed and the careers many of us have built up over decades are down the drain all over ??? I AM LOST. What does a background check have to do with anything?

Schools do those now (so that's a poor excuse) and if they do away with instructor licenses there will immediately be job loss and not to mention to get a job in a school it will be friends over knowledge and experience: it will be who you know that will get the positions first regardless of TDLR monitoring. They can't tell a school who to hire and how do those with no knowledge get it if you are dissolving our licenses and programs? Are we able to sue for our money back for licensing fees x how long we've had our licenses and it be the \$70 not the \$50? Eliminating the Instructor License will hurt our industry and push us closer to deregulation! Everybody and their uncle will open schools when licensed professionals can just come and teach with no knowledge, experience and no integrity. This is a DISASTER waiting to happen.

And elimination also becomes a burden because then the training falls on the school which pushes it off on the instructor with the experience at no additional cost or pay. Most instructors teach normally one discipline. Can you imagine how the experienced instructors will be stressed out with double and triple workload? So, take the burden per say off TDLR and put everything off on the school. Are the schools able to still offer an instructor program and charge? They will lose money from closing the programs. It's not fair that the teacher must teach cosmetology while trying to train a newbie how to teach, write lessons plans, work with multiple student personalities etc. Now that's a burden!

New instructors coming into the field will most likely be paid less, and the higher paid licensed instructors will be forced out. It's a terrible idea and a shame we constantly must fight to maintain our value. We never see other fields of licensure having to fight to keep what they have worked so hard for. What will community colleges do? As a student I would question that you have only the license I am attending school for to teach me with no teaching experience to teach me which is questionable. This would set the students up for failure in my opinion.

When I first started my career in Cosmetology I started as a Licensed Cosmetologist, but my passion was to teach... growing up in a family of teachers, it was the only career I considered, as I had learned from so many family members the value and impact of a good teacher.... so, while working in the salon I went to back to school part time and earned my Instructor's license AND my bachelor's degree, because I knew that was the minimum needed to teach! The Instructor program was 750 clock hours and the course entailed mindful teaching, methods of teaching, effective teaching, effective lesson plans, understand students' style of learning, understanding student's behavior, knowing the types of accommodations for students, infection control and safety. I had to learn all this to become a Licensed Instructor Upon completing the instructor program of 750 Clock hours, I was ready to take my State Board exam in Austin. The licensing exam is 3

portions: written, practical, and creation and presentation of a lesson in front of other students, instructors and examiners; I then had to wait 30 days to know the results because back then technology was not as advanced as today.

I have a Bachelor of Applied Arts and Sciences and have my Texas Teaching certificate in Trade & Industry...to earn the T & I designation, I needed to master the 4 Domains for PPR 270 and their components which are Instructional Design, Instructional Management & Safety, Instructional Delivery, Professional Responsibility, Work-Based Learning, Collaborative Relationship, Entrepreneurship, Integration of Employment Skills, Leadership,

and Technology in order to be considered a “Highly Qualified” classroom educator.

The Sunset Commission is recommending to TDLR to eliminate the Instructor License not knowing how valuable is the Instructor License, and for those of us who are employed in public schools the additional schooling we have to take in order to be a Texas Certified Classroom Teacher by TEA/SBEC. Since I have a college degree I could just say the hell with this, I can teach other subject, BUT I didn't work hard for my passion, my dream, to be deemed unimportant. My students are the most important people in my profession; they graduate with a license and leave high school competent to work in a salon. They are the reason I stand and fight for the industry. I was born to be a cosmetology teacher: to encourage, instruct, mentor, inspire, praise, guide...It is who I am; my calling, my passion, my life, and my world.

It's truly sad that people who don't value what Cosmetology Instructors do can just vote to take away our careers, our livelihood, our heart, what we worked hard to build, grow, water to produce the fruits of our labor. It's disheartening, belittling and very degrading. Not just any cosmologist can fulfill this position. Going through an instructor program determines whether this is for you or not! TDLR should be adding more specialty licenses instead of harassing, degrading, belittling, slandering and picking at the ones who are licensed, working and have built a career sowing into our industry: braiding license, makeup license, waxing/hair removal license, salon managers license, dual Cosmo/barber license! Keep the specialty licenses; we NEED them, and they are a huge asset especially in areas where cosmetology instructors lack knowledge.

The Sunset Commission does not have a grasp on the understanding the impact a qualified, caring educator makes on their students, and how removing the instructor license requirement will negatively impact the future of cosmetology in Texas. The focus should be to create ways to help build up our industry and have people legally licensed, not removing detrimental licenses!

Thank you.

Any Alternative or New Recommendations on This Agency: do NOT remove the Cosmetology Instructor license.

My Comment Will Be Made Public: I agree