

From: [Sunset Advisory Commission](#)
To: [Jalisa Broussard](#)
Subject: FW: Texas Workforce Commission comments by Linda Litzinger, due at 5pm today:
Date: Thursday, August 13, 2026 8:06:24 AM

From: Linda Litzinger <linda.litzinger@txp2p.org>
Sent: Wednesday, August 12, 2026 4:55 PM
To: Sunset Advisory Commission <sunset@sunset.texas.gov>
Subject: Texas Workforce Commission comments by Linda Litzinger, due at 5pm today:

You don't often get email from linda.litzinger@txp2p.org. [Learn why this is important](#)

Texas Parent to Parent is a statewide cross-disability non-profit serving parents and their self-advocates. We support the testimony provided by Steven Aleman (Disability Rights Texas), Sabrina Gonzalez Saucedo (The Arc of Texas), and Cole Glosser (Coalition of Texans with Disabilities) as they recommended more personalized support for students and adults with disabilities as they seek employment.

Students with disabilities develop in various unique ways. Among physical development, cognitive development and social development one student may develop evenly and another may be at three completely different points, and this is called having splintered skills. This determines where a student can find employment success, yet the TWC contractors who serve students tend to stick to a bank of jobs called sometimes referred to as 'food, filth, and flowers' (stocking, bagging, dishwashing, cleaning, landscaping) which matches with strong physical capabilities, but not necessarily social or cognitive strengths.

Here is an example of a student with differently splintered skills, born with cerebral palsy, provided with immense physical therapy but never learned to crawl, sit, stand, walk or write with a writing implement, yet by third grade was placed in gifted, started college as a sophomore due to eight AP credits, and finished her graduate studies.

1) During high school she was told by her TWC VR counselor and their director that they cannot serve her because her summer jobs would only be three months long. That forced her to decide if she needed to take a year off of her education, or not. She elected to go straight through.

2) During graduate school she had to tell them what CLASS was. She was then told that she would be unemployable because all attendants are unreliable in getting people ready for the day.

3) As she was about to finish graduate school she was finally provided with employment assistance (i.e. finding the job). The contracted person came to her graduate school apartment (campus housing) and the VR counselor pushed aside articles and books to test her, and after she passed their required reading and money changing test, she noticed that her capstone document was open on her laptop and requested she read few pages. The counselor realized she didn't understand the subject being read, then concluded that her job bank didn't match this student. There was no path to serve her correctly or to move her to a different section of TWC.

A year later the student found Texas Workforce Solutions and took some soft skills classes, and eventually found her own job.

Our recommendations, please:

- Move beyond the Bank of Jobs approach to a Person-Centered approach.
- Better training of individual VR directors so that all are equally fair.
- Better training of VR counselors, or else develop specialists and use them correctly.
- More oversight of contracted employment assistance
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Thank you for this opportunity. If we may assist, please let us know.

Best regards,

Linda Litzinger

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Linda Litzinger

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From: [Sunset Advisory Commission](#)
To: [Jalisa Broussard](#)
Subject: FW: Public Input Form for Agencies Under Review (Private/Before Publication)
Date: Wednesday, August 12, 2026 4:49:47 PM

From: sunset.website@brightleafgroup.com <sunset.website@brightleafgroup.com>
Sent: Wednesday, August 12, 2026 4:46 PM
To: Sunset Advisory Commission <sunset@sunset.texas.gov>
Subject: Public Input Form for Agencies Under Review (Private/Before Publication)

Submitted on Wed, 08/12/2026 - 14:41

Submitted by: Visitor

Submitted values are:

Choose the agency that you would like to provide input about
[Texas Workforce Commission](#)

Public Comments

1

First Name

Linda

Last Name

Litzinger

Title

Advocacy Director

Organization you are affiliated with

Texas Parent to Parent

Email

linda.litzinger@txp2p.org

City

Austin

State

Texas

Your Comments or Concerns

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Your Proposed Solution

- 1) Move beyond a Bank of Jobs approach to a Person-Centered approach.
- 2) Better training of VR directors so that all are equally informed and fair.
- 2) Better training of VR counselors. Or develop specialists and use them correctly.
- 3) More oversight of contracted employment assistance.

My Comments Will Be Made Public

Yes