

From: [Sunset Advisory Commission](#)
To: [Jalisa Broussard](#)
Subject: FW: Public Input Form for Agencies Under Review (Private/Before Publication)
Date: Thursday, August 13, 2026 8:05:28 AM

From: sunset.website@brightleafgroup.com <sunset.website@brightleafgroup.com>
Sent: Wednesday, August 12, 2026 6:31 PM
To: Sunset Advisory Commission <sunset@sunset.texas.gov>
Subject: Public Input Form for Agencies Under Review (Private/Before Publication)

Submitted on Wed, 08/12/2026 - 16:52

Submitted by: Visitor

Submitted values are:

Choose the agency that you would like to provide input about
[Texas Workforce Commission](#)

Public Comments

1

First Name

Gordon

Last Name

Bourland

Title

Licensed Bbehavior Analyst

Organization you are affiliated with

Trinity Behavioral Associates

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City

Arlington

State

Texas

Your Comments or Concerns

I have a family member with disabilities and have worked professionally for over 50 years with people with disabilities who needed assistance obtaining employment. Most of my professional work as a behavior analyst has been with autistic and intellectually disabled persons. Currently, all my clients are adults. As a Licensed Behavior Analyst in Texas, I have provided services funded by the Texas Workforce Commission (TWC) for adult autistic persons. Generally, my interactions with TWC staff have been cordial, and the staff has been very helpful. However, in working with a number of clients having TWC supports, I have noticed some situations that I think can be greatly improved in TWC services for people requiring special supports. In general terms, opportunities for TWC-supported employment preparation or Vocational Rehabilitation services are very limited and often difficult to secure for autistic persons as well as for intellectually disabled persons. One factor contributing to TWC services being difficult to secure is that relevant information often is hard to locate on the TWC website. Practically speaking, access to TWC services is limited, not necessarily by design. That reality undoubtedly contributes to autistic and intellectually disabled persons being either underemployed or unemployed, at a higher frequency than their skills would suggest. (Example: I have worked with very intelligent autistic adults with college degrees who were being channeled toward menial jobs.) That situation decreases the number of Texans earning needed income, experiencing the fulfillment that meaningful employment provides, and paying taxes.

Your Proposed Solution

Recommendations for addressing the concerns I raised:

1. re. TWC services being limited for persons with autism and/or intellectual disabilities:
 - a. Increase funding of TWC-supported employment preparation or Vocational Rehabilitation services for people needing TWC-supported employment preparation or Vocational Rehabilitation services.
 - b. Provide additional training to current TWC staff regarding the employment possibilities for autistic and/or intellectually disabled people and the supports that they need to enable them to be employed in jobs commensurate with their skills.
 - c. Hire additional staff to focus primarily on assisting autistic and intellectually disabled persons in being employed in jobs appropriate to their skills; these staff must have training and experience regarding the employment possibilities for autistic and/or intellectually disabled people and the supports that they need to enable them to be employed in jobs commensurate with their skills.

2. re. Difficulty locating needed information on the TWC website:

Substantially revise the website, making it much more user-friendly and easier to navigate, with information regarding services for autistic and intellectually disabled persons easily found.

My Comments Will Be Made Public

Yes